

January 21, 2019



Salem Media Group Named One of the Best and Brightest Companies to Work For® in the Nation

CAMARILLO, Calif.--(BUSINESS WIRE)-- [Salem Media Group](#) (NASDAQ: SALM) announced today that it has been recognized for the third time as one of the Best and Brightest Companies to Work For® in the country and also for the third time, the Nation's Best and Brightest in Wellness®.

The winning companies were assessed by an independent research firm which reviewed a number of key measures relative to other nationally recognized winners. They include Compensation, Benefits and Employee Solutions; Employee Enrichment, Engagement and Retention; Employee Education and Development; Recruitment, Selection and Orientation; Employee Achievement and Recognition; Communication and Shared Vision; Diversity and Inclusion; Work-Life Balance; Community Initiatives; Strategic Company Performance and the Best of the Best Small Business.

Company Wellness entries are examined statistically for quantitative and qualitative data. Each survey was scored on a point system based upon criteria to benchmark and improve wellness program effectiveness. They include outcomes, analysis, tracking, participation & incentives, benefits and programs, leadership, employee input, culture and environment.

"We are proud to be recognized for the third year as one of the Best and Brightest Companies to Work For® in the country, as well as the Best and Brightest in Wellness," said Edward G. Atsinger III, Chief Executive Officer of Salem Media Group. "The people at Salem really are our greatest asset. We are proud of not only the work dedication of our employees, but also their sincere desire to make a difference. Thank you for helping to make Salem the company it is today."

The Nation's Best and Brightest winners will be featured in the January online edition of Corp! Magazine.

The Best and Brightest celebrates those companies that are making their businesses more healthy, the lives of their employees better and the community a healthier place to live. The Best and Brightest program provides yearlong education, benchmarking, assessment tools and interaction amongst the best employers.

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ABOUT SALEM MEDIA GROUP:

Salem Media Group is America's leading multimedia company specializing in Christian and

conservative content, with media properties comprising radio, digital media and book and newsletter publishing. Each day Salem serves a loyal and dedicated audience of listeners and readers numbering in the millions nationally. With its unique programming focus, Salem provides compelling content, fresh commentary and relevant information from some of the most respected figures across the Christian and conservative media landscape.

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